



GROWTHBUILT 

EDUCATION  
Capability Statement

2024



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In the spirit of reconciliation the Growthbuilt acknowledge the Traditional Custodians of Country throughout Australia and their connections to land, sea and community.

We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples.



SMOKING CEREMONY  
BELLA VISTA HAVEN STAGE 1 | AVEO

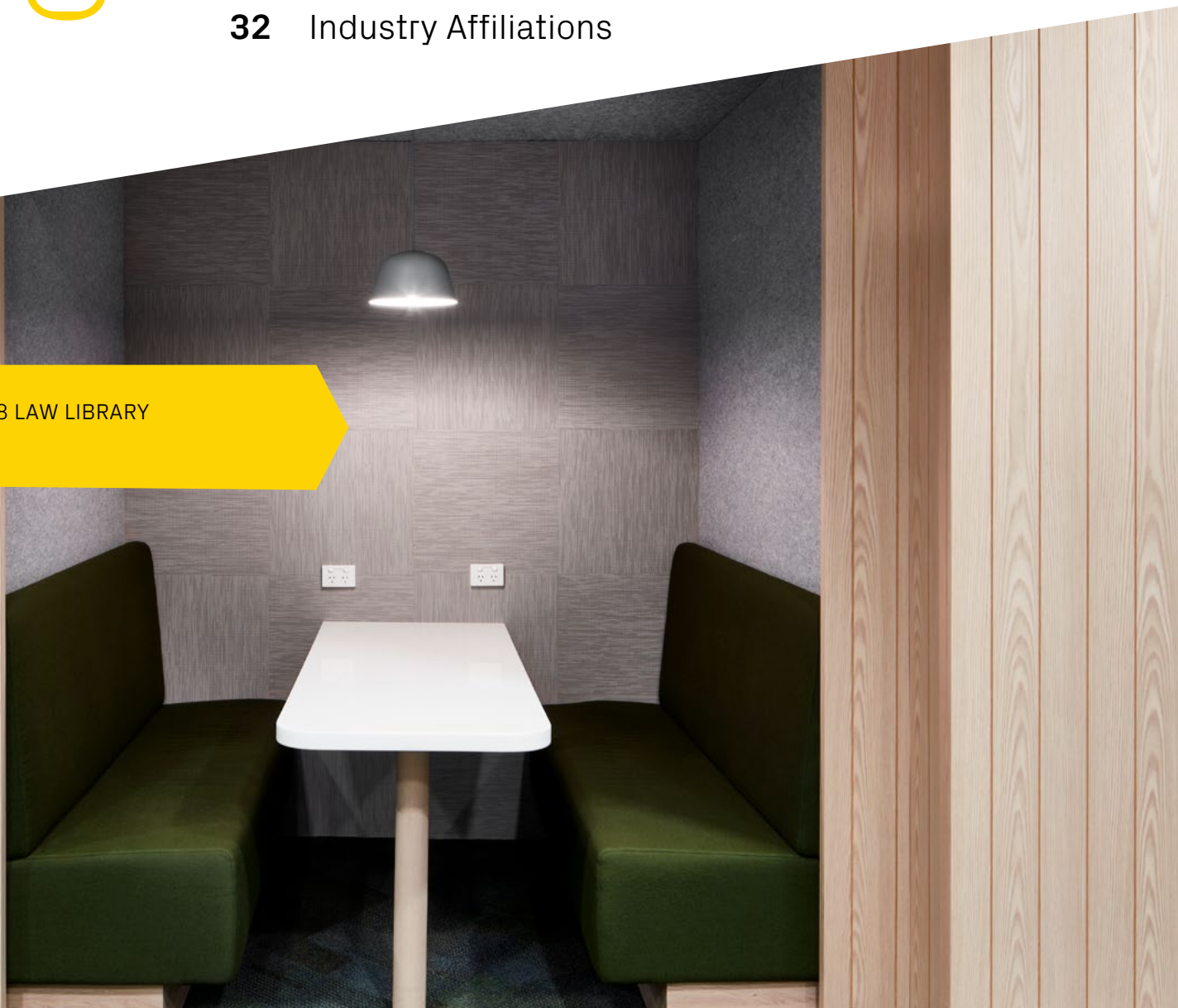




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UNSW F8 LAW LIBRARY  
UNSW



# Our goal is always to help you achieve yours.

Growthbuilt is a leading design and construction company with a depth of capability across a diverse range of sectors including aged care, seniors living, residential, education, mixed-use, community housing and commercial projects. Across our 19-year history, we've earned the trust and confidence of our clients through vibrant partnerships grounded in trust, transparency, and innovation.

At the heart of this success is a passionate team of contracting experts who love what they do. Our dynamic senior management team prioritise the continued re-investment and long-term growth of our people, promoting a culture based on transparency, inclusiveness, and collaboration.

Our commitment to quality and excellence is reflected in being one of the first construction companies in NSW to receive a Gold Star iCIRT rating. Additionally, our 90% repeat client base stands testament to the consistently exceptional outcomes we deliver and the genuine partnerships we share with our clients and trade partners.

The Growthbuilt difference offers a hand-in-hand approach from award to completion: aligning to our clients' vision to ensure a safe, successful delivery on time, within budget, and to exceptional quality always. It's this competence and confidence that enables our people and the projects they deliver to reach their full potential.



90%

Repeat Clients



180+

Employees



3

3 STAR Gold  
ICIRT Rating



In-house

Design  
Services & ECI



19+

Years



21%

Female Participation  
across the business





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## Capabilities: Our Sectors

Our team brings a seamless and multi-disciplinary approach to the building process, combining extensive construction experience across a multitude of sectors.



160

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PROJECTS

\$2.5B

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WORK DELIVERED

15<sup>+</sup>

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ECI PROJECTS





# Capabilities: Our Services



## CONSTRUCTION

Construction is driven by operational discipline, technical expertise, safety and quality control, commercial outcomes, and risk mitigation. We partner with clients to understand and invest in their vision, using our design and delivery capabilities across all methods and asset classes. Our team includes industry-leading talent and we maintain strong relationships with top trade partners and suppliers to ensure high-quality outcomes for our clients.



## PRE-CONSTRUCTION

Growthbuilt offers comprehensive pre-construction services, including design development, risk analysis, project scheduling, and cost management. Our pre-construction team consists of experienced design, engineering, and services specialists, supported by market-leading estimators and planners to ensure project success from the start.



## DEVELOPMENT

We have significant ability in streamlining the development life-cycle, including providing innovative solutions on planning constraints, design managing planning proposals and DA approvals to ensure a successful development deliver.



## SMALL WORKS

GB Projects specialises in small works valued between \$250K and \$20M, offering extensions, fit-outs, and refurbishments building services. Our expertise covers alterations, building upgrades, fast-track refurbishments, and conservation repairs on heritage-listed buildings. As leaders in small works and restorative services, the GB Projects team focuses on enhancing the safety and functionality of assets for all our client.



## JOINERY

Growthbuilt's in-house joinery company, ThinkFactory, delivers exclusive bespoke joinery for all our projects.

As one of Australia's leading manufacturers of architectural joinery, ThinkFactory provides comprehensive design, manufacture, and installation solutions. Their in-house design capabilities ensure optimised joinery outcomes tailored to each project's unique needs.



## REMEDIAL

At Growthbuilt, we specialise in remediation projects, restoring buildings and assets to a secure and operational state. Our expertise includes cladding replacements and complex structural repairs, always with a focus on sustainable, long-lasting results.



# Capabilities: Our Specialties



## 06 REGIONAL

Growthbuilt's regionally based teams leverage local insights and collaborate with the community to tailor solutions for the unique challenges of regional infrastructure. By prioritising the use of local trade partners and suppliers, we aim to drive positive community outcomes and ensure the success of our projects.



## 01 HERITAGE

Preservation of heritage assets require utmost diligence and attention to detail. Our nuanced experience in collaborating with local authorities and heritage consultants is vital to delivering project outcomes.



## 05 SUSTAINABILITY

Committed to reducing our environmental footprint, we blend innovative design with the consideration of recyclable and renewable materials as well as on-site sustainable building practices.



## 02 ADAPTIVE REUSE

Growthbuilt specialise in transforming existing structures into vibrant, functional spaces that meet the evolving needs of our clients and community.



## 04 TAKE OVER

We recognise that taking over existing projects, in their current state up until completion and handover, demands a tailored approach to ensure a seamless transition and successful delivery outcome.



## 03 LIVE ENVIRONMENTS

Growthbuilt excels in delivering construction projects within live and operational environments, prioritising minimal disruption to surrounding communities. Our industry-leading systems and practices ensure seamless integration, maintaining harmony and productivity throughout the project lifecycle.





# Leadership Team



The executive management leadership team continually drive improvement initiatives throughout the business on a daily basis.



**COLIN RAHIM**  
DIRECTOR & JOINT CEO



**PETER SUKKAR**  
DIRECTOR & JOINT CEO



**JOHN O'BRIEN**  
ACTING GROUP CFO,  
FINANCE, RISK



**ADAM ASHCROFT**  
GENERAL MANAGER



**AMY WILLIAMS**  
HEAD OF STRATEGIC  
GROWTH AND  
PARTNERSHIPS



**ALLERICK RABIE**  
COMMERCIAL  
MANAGER



**NAIM EL KADERI**  
CONSTRUCTION  
MANAGER



**HAIDER ALI**  
CONSTRUCTION  
MANAGER



**MITCHELL STUBBS**  
HEAD OF PEOPLE  
AND CULTURE



**JOHN GABRIEL**  
HEAD OF GB PROJECTS



**DON ZAKROCZYMSKI**  
HEAD OF WHSE



**CLARISSA LORENZINI**  
FINANCE MANAGER



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# Development Team

Combining vision and expertise, our Property Development Team transforms concepts into reality, delivering exceptional residential, retail, industrial and commercial spaces that meet and exceed market demands.

At Growthbuilt, we pride ourselves on delivering exceptional property developments that set new benchmarks in quality, innovation, and community impact. Our expertise spans residential, commercial, and mixed-use projects, ensuring we provide comprehensive services that cater to a diverse range of needs.

Our team relies on all individual members to maximise their knowledge and ability in acquisitions, funding, design development, authority approvals, project marketing, finance/structuring, sales, construction, and post completion.



**COLIN RAHIM**  
DIRECTOR & JOINT CEO



**PETER SUKKAR**  
DIRECTOR & JOINT CEO



**JENNA STAMPARIDIS**  
DEVELOPMENT MANAGER



**JORDAN CHILCOTT**  
SENIOR DEVELOPMENT  
MANAGER



# Education Portfolio

## Over 50+ Schools Delivered

Our project teams have delivered over 50 primary, secondary and tertiary education projects in both the public and private sectors.

Growthbuilt's experience encompasses the full range of Education projects from new purpose built developments on greenfield sites, to delivering substantial construction projects within the operating environment of an existing, functional campus.

Due to the nature of education projects, Growthbuilt have been involved in the installation and removal of demountable classrooms and administration rooms to assist in the transition period associated with delivering a new educational facility within a live school environment.



### OUR CLIENTS



UNSW SYDNEY



Only About Children  
Inspired early learning



Education School Infrastructure



THE UNIVERSITY OF SYDNEY





# Punchbowl Public School Upgrade

Live Education Upgrade & Fitout

The project focuses on improving deficiencies in asset conditions and functionality of the school. It will deliver new and upgraded spaces to aging school facilities, providing fit-for-purpose teaching spaces. It includes adding 4 teaching spaces to accommodate increasing demand, demolishing blocks B and L to construct a new 2-storey block N, and relocating administrative functions to enhance security. Additionally, associated landscaping works will be undertaken.

## CLIENT

School Infrastructure NSW

## VALUE

\$16M

## LOCATION

Punchbowl, NSW

## COMPLETION DATE

Jan '24 - Mar '25





# West Ryde Public School

Live Education Upgrade & Fitout

Construction of a 3 storey 14 homebase new build building and refurbishment of a heritage style building.

New build (Block I) consists of 3 storeys with fit out on each level including: Ground floor Library, office, KLA store, staff toilet, comms room, MSB cupboard, male and female toilets, accessible toilet, cleaners room, bulk store, hydrant pump room, garden store and undercroft area.

Level 1 & 2 are identical and consist of 7 homebases teaching spaces with two practical activities areas on each floor, designed to the highest specifications with future focused learning in mind.

## CLIENT

NSW Department of Education

## VALUE

\$20M

## LOCATION

Punchbowl, NSW

## COMPLETION DATE

Mar '19 - Jul '20







“ The handover was outstanding, with appropriate time for school to move out and into the new learning spaces. The provision of removalist company was beneficial. The documentation and walkthrough of systems was comprehensive and clear. Growthbuilt have continued to assist staff with questions post-handover.”

**Sakuna Pho**  
Principal, West Ryde  
Public School





# Killara High School

Live Education Upgrade & Fitout

The project introduced 15 teaching spaces, two specialist areas, and enhanced core facilities. Equipped with cutting-edge technology, including bespoke laboratory setups, the new teaching spaces facilitate innovative teaching methods.

Flexible student zones adapt to accommodate varying capacities. Growthbuilt worked with the school to utilize the hill and gradient of the land to create an architecturally striking building built into to the hillside with a vast flexible undercroft for student enjoyment.

## CLIENT

NSW Department of Education

## VALUE

\$15M

## LOCATION

Killara, NSW

## COMPLETION DATE

Feb '19 - Jun '20







Growthbuilt were contracted for the major capital works at Killara High School in 2019/2020.

As the 'end user' and as the site occupier during the entire process I found the whole team at Growthbuilt to be very professional, courteous and obliging throughout the entire build. They delivered a quality end product to the highest standards.

I would have no reservations in recommending them for any construction projects!"

**Bruce Davidson**  
Business Manager  
Killara High School



KILLARA HIGH SCHOOL  
SINSW





# Rose Bay Public School

Live Education Upgrade

The project involved the redevelopment of the library and educational facilities to enhance functionality and provided upgraded learning environments. Demolition and Fire Egress Works were completed within a live operational education environment.

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**CLIENT**

NSW Public Works

**VALUE**

\$110K

**LOCATION**

Rose Bay, NSW

**COMPLETION DATE**

Apr '12 - Jan '13







# F8 Law Library

Live environment project at UNSW

This project involved the Refurbishment of existing library including student LED space on level 1.

There was FFE coordination for over 20 workspaces across GF & L1 as well as help zone with storeroom, social space, study space, reception event & exhibition spaces.

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**CLIENT**

UNSW

**VALUE**

\$5M

**LOCATION**

Kensington, NSW

**COMPLETION DATE**

Dec '18 - Mar '19





# Building H69

Working with UNSW to de-risk ACP installation



This project involved the engagement to de-risk alongside UNSW consultants and stakeholders including ACP intrusive investigation, Curtain Wall design, On-site Sampling and Prototyping, Logistics and Access.

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**CLIENT**

UNSW

**VALUE**

\$4M

**LOCATION**

Kensington, NSW

**COMPLETION DATE**

Nov '23 - Aug '24







# UNSW L11 Lounge

Live Education Upgrade & Fitout

The refurbishment of UNSW Level 11 created a new hospitality lounge for university clients. The Lounge accommodates internal and external cafe, lounge, dining spaces, meeting rooms and a bar. The space is flexible to accommodate conferences and mid-sized events when required. The project also included enhancements to the external landscaping, such as the installation of a glazed balustrade, cabana seating, and a shade structure.

**The project was awarded the Master Builder Association NSW Tertiary Education 2019 prize in the category for projects valued up to \$10 million.**

## CLIENT

UNSW

## VALUE

\$5M

## LOCATION

Kensington, NSW

## COMPLETION DATE

Dec '18 - Feb '19







# USYD Pump House

ACP Cladding ECI



Growthbuilt were engaged for live services upgrade of the heritage building at the University of Sydney.

Works were completed in the heritage building and involved the relocation of two existing pumps currently housed in the pump station including demolition, waste and cleaning, excavation electrical, hydraulic, waterproofing, removal of asbestos, concrete, carpentry, metal work, painting and mechanical ventilation.

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## CLIENT

University of Sydney

## VALUE

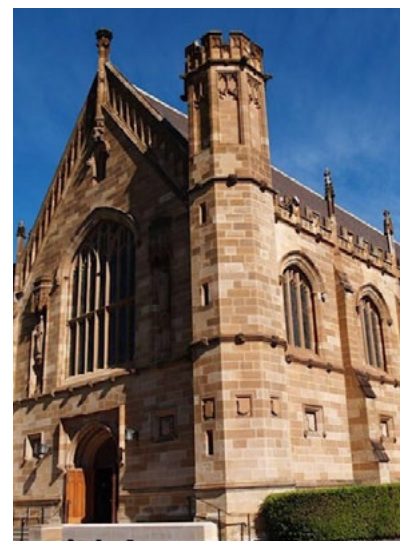
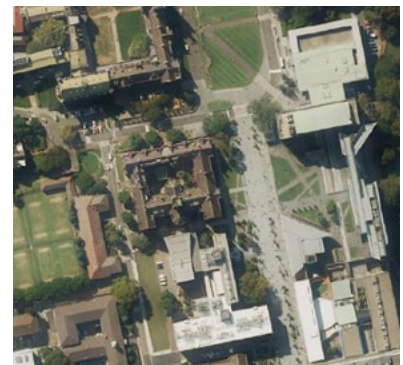
\$700K

## LOCATION

Camperdown, NSW

## COMPLETION DATE

Apr '11 - Sep '11





# H71 Abercrombie Student ACP Cladding

Student Accommodation ACP Rectification Works

Growthbuilt were engaged in the D&C multi-storey ACP rectification works in Darlington. This included the removal of existing ACP materials and replacement with non-combustible product to the external façade.

Our team also worked on parapet and soffit capping/trimms, flashings and terminations while coordinating with existing services such as mechanical, electrical and fire.

Growthbuilt completed waterproof and weatherproofing and cleaning of new panels to meet compliance with the BCA.

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**CLIENT**

University of Sydney

**VALUE**

\$1.1M

**LOCATION**

Darlington, NSW

**COMPLETION DATE**

May 2021







# Only About Children Childcare

Design & Construct Childcare; Live Childcare Upgrade & Fitout; Adaptive Reuse

Growthbuilt were engaged for the commercial rollout construction and upgrade of four childcare centres for client Only About Children.

- Rose Bay - New construction of a fully-accessible two storey childcare centre with outdoor playscape and basement
- Seaforth - New construction of completed in a live environment
- Neutral Bay - D&C refurbishment and adaptive reuse of live childcare centre and commercial office space.
- Stockland Cammeray - D&C refurbishment and fitout of fully-accessible centre in a live commercial Shopping Centre

## CLIENT

Only About Children

## VALUE

\$5M+

## LOCATION & COMPLETION DATE

Seaforth, NSW - Nov '10 - Sep '11

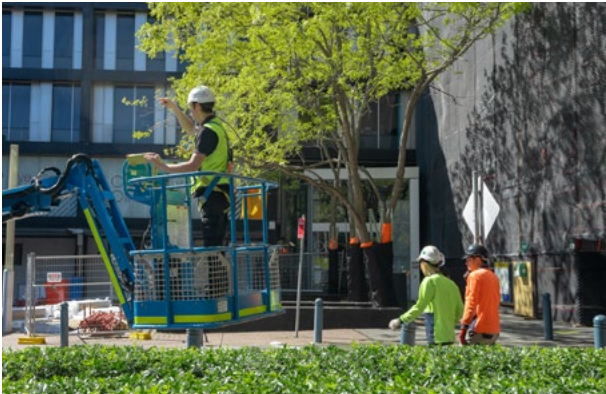
Cammeray, NSW - Jan '11 - Sep '11

Rose Bay, NSW - Sep '07 - May '08

Neutral Bay, NSW - Aug '09 - Dec '09







**Waverley College Cladding**  
**Waverley College, \$1M**  
**Waverley, NSW**  
**Secondary Education**

The project consisted in the live environment education building upgrade, involving replacing non-compliant materials with future-proof replacements.



**RUPERT MYERS ACP**  
**UNSW, \$5M**  
**Kensington, NSW**  
**Tertiary Education**

The project involved the replacement of ACP panels surrounding the entire building on multiple façade fronts equating to 4,200sqm. Upgrade included rooftop plantrooms, educational lecture theatre, ancillary awnings and pedestrian / vehicle undercroft pathways.



**UNSW Multi Works**  
**UNSW, \$7M**  
**Kensington, NSW**  
**Tertiary Education**

Refurbishment works within the C22 Chancellery Building and AGSM Business School, as part of the UNSW Multi-Works program.



**YEO PARK**  
**NSW Public Works, \$160K**  
**Ashfield, NSW**  
**Early Education**

Alterations and additions to educational facility working closely with key building stakeholders. Project fast tracked to be delivered within school holidays. Part of the early works were delivered when the school was in full operation.



**UNSW Wallace Wurth**  
**UNSW, \$2M**  
**Kensington, NSW**  
**Tertiary Education**

The project consisted in the delivery of a multi-use space with a gym area and office / consultation rooms including all new services within an operational live environment. Growthbuilt worked alongside Lahznimmo architects to deliver this fresh new fitout for UNSW.



**USYD H69 Facade Remediation**  
**USYD, \$4M**  
**Darlington, NSW**  
**Tertiary Education**

This project consists of cladding replacement and remedial works to the USYD H69 Business School Codrington building.



**H13 Red Centre ACP Cladding**  
**UNSW, \$10M**  
**Kensington, NSW**  
**Tertiary Education**

Engaging with UNSW consultants and stakeholders, Growthbuilt conducted intrusive ACP investigations, reviewed mechanical systems, addressed glazing compliance, performed on-site sampling, investigated terracotta panel failures, and managed logistics and access.



**USYD F10 Facade Remediation**  
**USYD, \$2M**  
**Camperdown, NSW**  
**Tertiary Education**

The project consists in combustible cladding de-risk and replacement including an extensive building upgrade within the live and operational university campus to the F10 New Law Building. The Aluminium Composite Panel (ACP) is recycled by our partner PanelCycle.





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# Robust Financial Capacity



For a construction company, financial strength is paramount.

Growthbuilt provide robust financial security and capabilities to meet project demands.

With a diversified portfolio and increasing revenue coupled substantial cash reserves and liquid assets, we maintain consistent cash flow and profitability.

Through rigorous financial management, Growthbuilt consolidate their position as a reliable and agile player in the Australian construction industry.

Our audited financial statements are accessible upon request.







# Quality In Everything We Do



Our Quality Assurance system complies with ISO 9001:2008 and has been developed to drive our goal of high quality construction.



Quality  
ISO 9001



## iCIRT Certification

Growthbuilt is an ICIRT 3 Gold Star Rated business with a trusted and transparent approach. We operate with openness and clarity in our practices and have an established reputation for reliability and credibility.

Everything  
we do  
works towards  
the goal of  
quality  
construction

This is the ultimate measure of successful project delivery and the high levels of client satisfaction.

These outcomes guarantee us the repeat business and positive references which underpin our growth and development strategy.



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## Driving Strong Safety Outcomes



Growthbuilt have developed robust systems to ensure WHS is at the forefront of every projects.

Understanding and management of WHS is an integral part of our governance and leadership. Growthbuilt views this as the creation and protection of value, it assists us in setting strategy, achieving objectives and making informed decisions.

Our work health and safety management system complies with FSC Standards, ISO 45001:2018 and has been developed to drive our goal of safe construction.



Health & Safety  
AS/NZS 4801





# Environmental Stewardship

We take our responsibility for sustainability practices seriously.

This responsibility encompasses our approach across environmental, economic, safety and social factors in how we operate and deliver.



## Influencing sustainable design

Growthbuilt believe our responsibility is to be influencers in sustainable design and work proactively to minimise and manage the environmental impact of our operations.

This entails creativity and forward-thinking, encouraging the exploration of new ideas and technologies that can further enhance safety, health, and well-being outcomes in the industry.

As a member of the Green Building Council of Australia, we have Green Star Accredited Professional employees who strive to deliver environmentally sustainable buildings by collaborating with clients, consultants, and subcontractors from the inception of projects.



Environment  
ISO 14001



## future-focused projects.

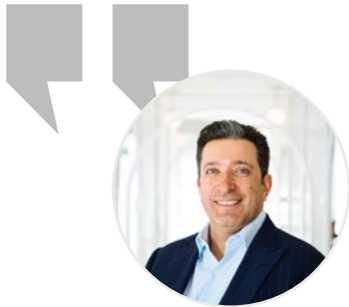
We use an Environmental Management System in accordance with global best practice guidelines: ISO 14001.







# Embracing Diversity and Inclusivity



Colin Rahim,  
Director / CEO



*"Innovation and Diversity,  
underpinned by integrity,  
is what drives our growth"*



We believe that innovation stems from the collaboration of individuals with different ideas and opinions as a result of a diverse workforce.

By employing a wide range of people from different nationalities, cultures and backgrounds, Growthbuilt has managed to create an inclusive culture.

We're proud to be recognised as an Equal Opportunity Employer, with women making up approximately 20 per cent of our workforce, across leadership and site-based positions.

Growthbuilt is proud to be a primary sponsor of the Property Council of Australia Diversity Lunch and a sponsor of the National Association of Women in Construction (NAWIC).



Award Winner 2020  
Diversity <250 Employees





# Building our Community

We know the power that is unearthed when project teams collaborate with communities, so we continuously seek to engage with community groups to implement initiatives that encourage interaction between our clients, employees and the local community.



## TEAMWORK IN ACTION

### Sports Sponsorship

We sponsor sporting clubs like Sydney University Australian National Football Club and Maccabi Hakoah Sydney City East FC to foster teamwork and support their growth from grassroots to elite levels.

## TACKLING MENTAL HEALTH IN CONSTRUCTION

### Partnerships with MATES and The Big Anxiety

Mental health and well-being of workers in the construction industry is a growing issue. Growthbuilt is proud to be a partner of programs such as The Big Anxiety and MATES in Construction, which are working to reduce the number of suicides and related incidents among construction workers.

## BRINGING COMFORT IN CHALLENGING TIMES

### Supporting Sydney Children's Hospital

Growthbuilt completed a pro bono renovation at Sydney Children's Hospital, enhancing the Children Intensive Care Unit (CICU) Hostel and Medical Imaging Department. The project aimed to create modern, welcoming spaces for young patients and their families.

## EMPOWERING YOUTH IN NEED

### Partnership with the Property Industry Foundation

Growthbuilt proudly sponsors the Property Industry Foundation (PIF), aiding homeless youth with housing and supporting educational, employment, and well-being initiatives through impactful events like the Tour de PIF and the PIF Regatta.

# \$375K

CHARITABLE DONATION IN 2023



# Industry Affiliations

## Industry Memberships

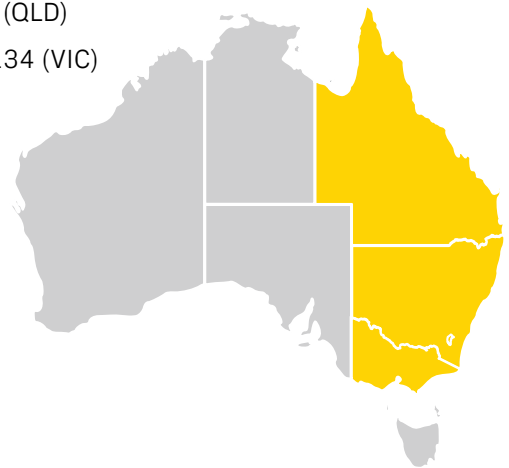


## Panels & Pre Qualifications

- NSW Procurement: Pre Qualified Contractor
- NSW Roads and Maritime Services: Construction and Fitout Panel member NSW
- Land and Housing Corporation: SCM0256 (Construction Works <\$1M) SCM1461 (Construction Works \$1M and Over - \$43.4m)
- DEEWR: Design & Construct Panel member
- ACT Government: Pre Qualified Contractor for Capital Works
- ACT Childcare and Community Panel Member

## Builders Licences

- 182204C (NSW)
- 2000085 (ACT)
- 1282859 (QLD)
- CB-U 60134 (VIC)







GROWTHBUILT

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L9 100 William Street, Sydney NSW 2000  
(02) 9212 7811  
[info@growthbuilt.com.au](mailto:info@growthbuilt.com.au)  
[www.growthbuilt.com.au](http://www.growthbuilt.com.au)