

1.0 GB-IMS Policy
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Quality, Health & Safety & Environment (QHSE) Policy

Growthbuilt delivers construction projects across the public and private sectors with passion, experience, expertise and innovation. We aim to provide our clients with construction services that: Achieve, and where possible, surpass industry standards and best practice for quality, health & safety and environmental commitment. Satisfy, and where possible, exceed the requirements and expectations of clients, statutory authorities, employees and the communities in which we operate. Due to the specialised and hazardous nature of the construction industry, Growthbuilt recognises the importance of delivering works and services in compliance with Quality, Health & Safety and Environmental requirements

Growthbuilt management is committed to:

- Ensuring Quality, Work Health & Safety (WHS) and Environmental management principles are included in all organisational planning activities
- Providing sufficient resources to ensure Quality, WHS and the Environment are a central part of the organisation
- Establishing, maintaining and monitoring measurable objectives and targets to ensure continued improvement
- Consulting with employees and other parties to improve decision-making on Quality, WHS & Environmental matters
- Annually reviewing this Policy for relevance

Growthbuilt management is responsible for implementing, promoting and maintaining the Integrated Management System (IMS) and Managers are to ensure their teams are aware of and fulfill their QHSE responsibilities according to this policy. We recognise that implementation will involve the effective training of personnel, to ensure they fully understand their responsibilities to comply with and monitor the IMS.

Quality

Growthbuilt is committed to providing high quality construction services and products in accordance with agreed client expectations. Growthbuilt operates systematically to control and assure quality works and services through the achievement of organisational quality objectives, application of industry best practice and the continual improvement of the IMS. Our quality management system is based on and compliant with the requirements of ISO 9001:2008.



Health & Safety

Growthbuilt recognises the hazards and risks associated with our works and services, and thus our overarching goal is to ensure the health and safety of all employees, workers and visitors at every Growthbuilt workplace. We strive for continuous improvement in health and safety by reviewing our commitment annually to prevent incidents and injuries.

Our health and safety management system is based on and compliant with the requirements of AS/NZS 4801:2001, BS OHSAS 18001-2007, WHS legislation, Australian Standards and industry best practice.

Environment

Growthbuilt aspires to be a sustainable organisation, and is consequently committed to reducing all environmental impacts and aspects. We recognise that the activities, products and services associated with our business have both a direct and indirect impact on the environment, and thus we employ strategies integrated across all business functions, to prevent or minimise harm to the environment and, where possible, demonstrate a positive impact.

We do this by establishing measurable objectives and targets to ensure continual improvement and minimisation of Growthbuilt's environmental impact.

In achieving this, Growthbuilt aims to meet the requirements of AS/NZS ISO 14001:2004 and other legal requirements.

Colin Rahim

Peter Sukkar
Director & Joint CEO
03/12/17

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